

## **C.A.R.E. AWARD DETAILS**

### **Eligibility Criteria:**

1. The NOMINEE must be an Active (paid) member of the PNANJ for a minimum of one (1) full year.
2. Currently employed and practicing in the field of nomination.
3. Two letters of recommendation (one from peer and one from manager/supervisor).
4. The NOMINATOR must be an active (paid) member of the PNANJ for a minimum of one (1) full year.
5. Specific Criteria (see attachments).

### **General Instructions:**

- Deadline of application MUST be postmarked by July 16, 2007.
- Fax copies are NOT acceptable.
- Applicant must meet the specific award criteria to be considered.
- Provide a letter of application addressing the criteria for that specific award.
- Submit typed copy only.
- Kindly furnish proper documentation. All information provided is confidential and will
- not be returned.
- Submit one picture (2x2) with your name on the back.
- Provide five (5) copies of completed application and required documents.

Deadline: Application MUST be postmarked by July 16, 2008.

Please return completed application form, your letter of application and required documents postmarked on or before July 16, 2008 to:

Amelia Guzman, MSN, RN, CCM  
Chair, CARE Award Committee  
120 Surrey Rd. South Plainfield, NJ 07080

## **CRITERIA - C.A.R.E. AWARDS**

### **Staff Nurse (Specific Criteria)**

1. Has worked as a clinician in an acute care, sub acute care, out patient / community or long term for at least 2 years.
2. Has made significant contribution to patient care as evidenced by the following:
  - a. Participation in patient care conferences, forums, or rounds.
  - b. Participation in patient care related committees.
  - c. Participation in the development of new procedures/protocols that enhanced patient care e.g. care plans, clinical pathways, policies/procedures.

- d. Must have assumed leadership role in his/her clinical area e.g. Charge RN, preceptor.
3. Has demonstrated outstanding practice as evidenced by the following:
  - a. Commendation letters – Patients, Families
  - b. Commendation letters – Peers, Managers/Supervisors
  - c. Nomination and/or recipient of an award for clinical excellence in the area of specialty.
  - d. Nomination of a non clinical award i.e. customer satisfaction.
4. Has demonstrated professional growth as evidenced by the following:
  - a. Attendance in minimum of 10 continuing education units per year .Provide copy (ies) of certificate(s).
  - b. Formal education – BSN or higher
  - c. Current National Certification in area of specialty or equivalent (provide copy).
  - d. Membership in other professional organization (i.e. NJSNA).
5. Recipient of an institutional/national/regional award in clinical excellence.

**Advance Practice Nurse (Specific Criteria)**

1. Has worked as a clinician in an acute care, subacute care, long term, outpatient/community or school clinic for at least two (2) years.
2. Has made significant contribution to patient care as evidenced by the following:
  - a. Initiate & facilitate multidisciplinary patient care conferences, forums or rounds .
  - b. Accessible as a consultant and resource person to patient, family and staff.
  - c. Develop and implement an innovative idea that will improve patient care, nursing practice and organizational operation.
  - d. Development of programs that benefit target populations in the area of health promotion and disease prevention.
3. Has demonstrated outstanding practice as evidenced by the following:
  - a. Commendation letters – Patients, Families
  - b. Commendation letters – Peers, Managers
  - c. Nomination for an award for clinical excellence in the area of specialty
  - d. Evidence of strong community involvement e.g., lectures, presentations, health fairs.
4. Has demonstrated professional growth as evidenced by:
  - a. Participation in research project; publications.

- b. National certification in area of specialty.
- c. Membership in other professional organization.
- d. Certification by the New Jersey Board of Nursing.
- 5. Nomination/ recipient of an award in specialty field

**Community Service (Specific Criteria)**

1. Has worked in a health related field for at least 3 years
  
2. Has made significant contribution to community as evidenced by the following:
  - a. Held office in civic organizations.
  - b. Participation in health fairs.
  - c. Participation in civic related activities i.e. cultural shows, fund-raising events.
  - d. Participation in the development of programs that benefit populations related to health care
  
3. Has demonstrated outstanding community service as evidenced by the following:
  - a. Commendation letters from community leaders.
  - b. Commendation letters from peers.
  - c. Nomination for awards in community service
  - d. Demonstration of leadership in community affairs
  
4. Has demonstrated professional growth as evidenced by the following:
  - a. Attendance in minimum of 10 continuing education units per year.
  - b. Formal education - Bachelor or higher
  - c. Publications
  - d. Presentation at conferences/seminars.

5. Recipient of an institutional/regional/national award for community services.  
**Administration (Specific Criteria)**

1. Has worked & demonstrated innovative leadership in nursing and healthcare as a manager, director/ administrator in an acute care, subacute care, long term care, school/college for at least two (2) years.

2. Has made significant contribution to nursing, healthcare management and administration as evidenced by the following:
  - a. Chair of patient care/ school, conferences, forums or rounds.
  - b. Chair of a hospital/ school related committees.
  - c. Developed/implemented innovative programs that improved organizational operations.
  - d. Developed/implemented programs that improved clinical/ patient outcomes

3. Has demonstrated outstanding practice as evidenced by the following:

- a. Commendation letters from patients/families/students.
  - b. Commendation letters from peers/managers/supervisors.
  - c. Nomination for an award for excellence in administration.
  - d. Presentation at conferences/seminars or publications
4. Has demonstrated professional growth as evidenced by the following:
- a. Attendance in a minimum of 10 continuing education units per year.
  - b. Formal education – enrolled or completed graduate education.
  - c. Membership in other professional organizations.
  - d. National certification in area of specialty/ administration.

5. Recipient of an award for excellence in specialty field  
Research (Specific Criteria)

1. Has worked in health related field for at least 3 years and has conducted, authored and directed a research project in the field of healthcare.
2. Has made significant contribution to research as evidenced by the following:
  - a. Participation in research conferences, forums or rounds.
  - b. Participation in research related committees.
3. Has demonstrated outstanding research practice as evidenced by the following:
  - a. Commendation letters from clients/communities.
  - b. Commendation letters from peers/ managers/ supervisor.
  - c. Nomination for an award for excellence in research.
  - d. Participated in obtaining a grant.
4. Has demonstrated professional growth as evidenced by the following:
  - a. Attendance in continuing education programs, minimum of ten CEU's a year.
  - b. Formal education – enrolled in or completed graduate education.
  - c. Membership in other professional organizations.
  - d. Presentations in conferences/seminars or publication (s).

**Education (Specific Criteria)**

1. Has worked as an instructor/professor in a school/college of nursing or as instructor/educator in staff development in a hospital/institution for at least 2 years.
2. Has made significant contribution in nursing education as evidenced by the following:
  - a. Chairs/coordinates education conferences, forums, or rounds.
  - b. Chairs/coordinates education related committees.

3. Has demonstrated outstanding practice as evidenced by the following:
  - a. Commendation letters from patients/families.
  - b. Commendation letters from peers/manager/dean.
  - c. Nomination for award for excellence in education.
  - d. Evidence of consultation work.
  
4. Has demonstrated professional growth as evidenced by the following:
  - a. Attendance in continuing education program, minimum of 10 CEU's per year.
  - b. Formal education - enrolled in or completed graduate education.
  - d. Presentation in conferences/seminars or publication.
  - e. Membership in other professional organizations.
  
5. National certification in area of specialty and or equivalent or participation in research project or recipient of an award in specialty field.

**Entrepreneur (Specific Criteria)**

1. Has been engaged in health related entrepreneurship for at least 2 years.
  
2. Has made significant contribution as an entrepreneur as evidenced by the following:
  - a. Establishment of own enterprise in healthcare related endeavor.
  - b. Participation in entrepreneur activities (own patent, own website).
  - c. Contribution in nursing and healthcare.
  
3. Has demonstrated outstanding entrepreneur capabilities as evidenced by the following:
  - a. Commendation letters from business leaders.
  - b. Commendation letters from peers.
  - c. Nomination in and/or recipient of award as outstanding entrepreneur.
  - d. Evidence of consultation work.
  
4. Has demonstrated professional growth as evidenced by the following:
  - a. Attendance in continuing education programs, minimum of 10 CEU's per year
  - b. Formal education - Bachelor or higher.
  - c. Participation in marketing projects; publications
  
5. Recipient of an award/ commendation in specialty field at any level.

Revised 4/2007