



Philippine Nurses Association of New Jersey, Inc.
1119 Reeves Terrace Union, New Jersey
www.pnanj.org
Chapter Report
July, 2008 - June, 2009

President: Madelyn D. Yu, President-Elect: Marley Nicolas, Vice President: Fe Eguaras, Recording Secretary: Meriam Canares, Corresponding Secretary: Rose Rosales, Treasurer: Arbie Ramos, Assistant Treasurer: Ronnie Dato, PRO: Marietta Datar, Board of Directors: Eileen Espiritu, Amelia Guzman, Edgar Mariano, Maria Teresa DeVries, Celeste Wayne; Subchapter Presidents: Rachel Baldomar (Atlantic/Cape May), Emy Pierrel, (Bergen), Majuvy Sulse (Essex), Rhoda Redulla (Gloucester), Jackie Baras (Middlesex), Rebecca Graboso (Monmouth), Charlotte Qualls (Morris), Larnie Dosono (Ocean), Nelda Bernales, (Somerset), Renato Reniva (Union).

The PNANJ Executive Board, its subchapter officers and members have embraced the PRISM mantra of PNA President Leo Jurado and have developed its goals and activities in accordance to PRISM.

Professional Linkages

The PNANJ Executive Board and its members have collaborated with the following professional and community organizations while performing its mission and goals: PNA, PNA Chapters, ANA, NJSNA, ONE, Concerned Black Nurses of Newark, NCEMNA.

Regulatory and Legislative Agenda

PNANJ through its Executive Board, Advisory Board and members have ongoing collaboration, active involvement with the following:

1. New Jersey State Board of Nursing- through its President, Leo Jurado who served as its President, and currently, Board Member.
2. Philippine Government Consulate Office in New York in the community business meeting during the visit of President Gloria Macapagal Arroyo, in the efforts to advocate for the detained Morristown nurse, in the ethical recruitment of foreign educated nurses, a joint effort of PNANJ, PNANY, & PNA.
3. Collaboration & support of PAC groups in the development of charter laws in the community.

Interagency Collaboration

Through its many programs to meet the organizations' goals, PNANJ has interagency collaboration with the following:

1. Hospital systems & Hospital institutions: Saint Barnabas Healthcare System, Robert Wood Johnson University Hospital System, Atlantic Health Care System, Solaris Health Care System, etc., Bergen Regional Healthcare System., Somerset Medical Center, Riverview Medical Center, East Orange general Hospital., and long-term care institutions.
2. Township committees: Edison Township on Hepatitis B launching; Union Township through the Bayanihan Club in flag-raising ceremonies, heritage days, parades; Ocean Township through the Fil-Am community in health screening activities, parades, heritage days and State and Assembly Resolution for one of PNANJ's Executive Board member; Bergen Township in its heritage parades.
3. Individual township parishes with health screenings and heritage days.
4. Medical & nursing missions to the Philippines through its Executive Board & member efforts in active involvement with offering free surgeries in Cebu, distributing humanitarian goods to the victims of Typhoon Frank in Panay.
5. Schools, Colleges & Universities of Nursing during conventions and in everyday efforts in nursing excellence: Seton Hall University, University of Medicine & Dentistry of New Jersey, Trinitas College of Nursing, Thomas Edison State College. Continued Collaboration with alumni schools in the Philippines: The University of the Philippines Alumni Association of New Jersey , University of Santo Tomas, Far Eastern University by continuing efforts in alumni associations goals and activities.
6. Businesses like Xoom money remittance, Ria Financial, Western Union, World Financial Group, Kwik Mortgage, Prudential Insurance, Medical Staffing, Phoenix Health Care, AV Technical Institute, Genentech, Care Line; schools like Pinelands School of Nursing
7. Other Filipino organizations like Philippine Fiesta, the Philippine Hearts & Hopes Society.

Services and Program Development

1. Strategic growth- the strength of an organization comes from its members, and the number of members recruited enable the organization to carry out its mission. Membership drive is very active in New Jersey, carried out by individual sub-chapters. PNANJ averaged 50 new members each month. The total number of members (including lifetime, and honorary) as of December 31, 2008 =**978**. Currently, as of June 2009, PNANJ membership totals **906** members. Two new subchapters were opened this year, which makes **11** subchapters.
 - a) April 18, 2009- Gloucester County Subchapter
 - b) May 3, 2009-Union County Subchapter
2. People development- succession planning is observed in the PNANJ organization through leadership training programs of its subchapter officers. The subchapter framework has enabled PNANJ to train its leaders in the grassroots level, and arm them with skills to be leaders in the state as well as national level. PNANJ is proud to have these accomplishments:
Leo Jurado-President, PNAA

Susan Castor- Board Member, PNAA
 Jovita Solomon-Duarte- Secretary, PNAA
 Madelyn Yu- Chairman, Council of Presidents, PNAA
 Majuvy Sulse- Research & Scholarship winner PNAA CARE awards, bronze winner, 5K-run, PNAA convention.
 Rebecca Graboso- Monmouth County Subchapter, 2008 Governor's Merit Awardee for Advanced Practice Nurse
 Nelson Tuazon-PNANJ past president, PNAA Journal editor-in-chief, 2009 Governor's Merit Awardee for Nursing Administration.
 Dr. Cecelia Alvarez- ANA podium speaker on "The Impact of Dedicated Rapid Response Team Nurses on Patient Outcomes".
 PNANJ CARE & Scholarship awardees:
 Isabelita Pitao- Clinical Practice, Staff Nurse
 Cezar Dumago- Clinical Practice, APN
 Maria Teresa DeVries- Community Service
 Cecelia Alvarez- Research
 Arlin Fidellaga- Education
 Jackie Baras- Scholarship Awardee, MSN
 Janine Denise Borrromeo- Scholarship Awardee, BSN
 Robert Steven Rosales- Scholarship awardee, Norma Lao Memorial Scholarship and many other PNANJ members, officers, advisory board members who continue to support the organization in many ways and excel in their area of practice.

3. Community alliances- PNANJ through its leaders & members have established community alliances as they involved themselves with their individual community activities: Health screenings, parades, heritage days, flag-raising in the towns of Union, Bergen, Ocean, Monmouth and health booth during PIDC parade in New York in collaboration with UPMASA.

PNANJ was challenged with a case of one of its nurses who was detained for visa issues, which turned out to be a human rights issue. PNANJ reached out to PNAA Human Rights Committee to mobilize collaboration in the community such as the Migrant Heritage Commission, PAFCOM, NaFFAA, FIRE, Kalayaan, and others. PNAA Human Rights Committee and PNANJ were successful in obtaining the Release of TH from detention, obtain a temporary work visa, and hold fundraising activities to raise money to help with this nurse's legal fees. PNANJ has met its goal of raising \$2500 for this nurse's legal fees.

The following were the activities that PNANJ members participated in:

- August 16-17, 2008 during the Philippine Fiesta Health fair, PNANJ held a health fair booth for thousands of Filipinos attending the fair.
- August 24, 2008- PNANJ family picnic was hosted by Middlesex subchapter.
- August, 2008- Ocean County 10th anniversary dinner dance
- September 26, 2008- PNANJ gala and awards night
- December 5, 2008- Christmas party, Bergen County Subchapter

- December 5, 2008- Ocean County Alliance party, Ocean County Subchapter
- December 15, 2008- Simbang Gabi, Philippine Consulate, New York
- December 16, 2008-Christmas party, Monmouth & Morris Subchapters
- December 19, 2008-Simbang Gabi, Ocean County Subchapter
- May 2, 2009-Madelyn Yu participated in panel discussion on “Nurse Leadership in the Minority Community: the Audacity of Hope, A panel Discussion” hosted by the Minority Nurse Leadership Institute
- June 7, 2009- PIDC parade, New York
- June 8, 2009-Ocean County Subchapter parade

Managing Organizational Resources Effectively & Ethically

Leadership is very important in this huge organization, and the PNANJ Executive Board has exemplary leaders. Communication is ongoing: quarterly Executive Board meetings, conference call meetings on a prn basis, and subchapter meetings on a monthly basis are important to keep track of the individual subchapter’s activities, coordinated with the state & national goals & mission. PNANJ utilizes all types of communications: newsletter, letters, telephones, electronic mailing, and teleconferencing. PNANJ’s Advisory Board continue to be actively involved with PNANJ activities by mentoring the Executive Board, by being guest speakers in conventions, by offering their place of business to host PNANJ activities, and by continuing to be cheerleaders for the organization.

1. PNANJ & its subchapters have presented **12** educational conferences since July, 2008 to June, 2009 totaling **40** contact hours.
 - a) Oct. 2008- educational conference, Bergen County Subchapter
 - b) Nov. 2008-educational conference, Ocean County Subchapter
 - c) Nov. 2008- educational conference, Atlantic/ Cape May Subchapter
 - d) Jan. 2009- educational conference, Somerset County Subchapter
 - e) Feb. 19, 2009-educational conference, Middlesex County Subchapter
 - f) Mar. 7, 2009- educational conference, Bergen County Subchapter
 - g) Mar. 13, 2009- educational conference, Essex County Subchapter
 - h) Mar. 21, 2009-educational conference, Somerset County Subchapter
 - i) April, 2009- PNANJ annual spring convention
 - j) May 16, 2009- PNANJ leadership training
 - k) May 28, 2009-educational conference, Ocean County Subchapter
 - l) June 13, 2009-educational conference, Atlantic/Cape May Subchapter
2. PNANJ sent its Executive Board to attend the PNAA Eastern Regional Conference in South Carolina.
3. PNANJ offered leadership training on May 16, 2009, at Hackensack Medical Center.
4. PNANJ has partnered with the media such as ABS-CBN in its April spring convention, which was followed by a Public Service Announcement (PSA) on swine flu that aired in May, 2009 in the U.S., in the Philippines, and in the Middle East; The Nursing Spectrum and Kean University in holding a conference with one of its Subchapters, Essex County, on cultural competency; The Filipino

Reporter in reporting the plight of the New Jersey nurse who was detained for visa issues; The Asian Journal, The Minority Nurse, The Filipino Nurse, the Institute of Nursing, and individual hospital newswires.

Submitted by:

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President, PNANJ 2008-2010